

Editorial

You are holding the first issue of 2023 of the Journal of HRM Perspectives (JHRMP) published by the Standing Committee on National HR Data Hub with Research and Development Capabilities of the Chartered Institute of Personnel Management Sri Lanka, Inc. It gives me immense pleasure in writing this message as the Editor-in-Chief. Management thoughts are growing exponentially in this globalized business environment. While appreciating the past success of 'HRM Perspectives' we would also recognize that today's accelerating pace of change is putting pressure on our organizations to be at the forefront of HR management thinking since every organization runs with people. JHRMP is a peer-reviewed bi-annual journal that provides a platform for researchers, academicians, professionals, and students in all areas of Human Resource Management to share research achievements, their perspectives, and practical experiences.

This issue of the Journal of HRM Perspectives throws light on the various areas of Human Resource Management and showcases and consists of a total number of five papers. Moreover, we have given an opportunity for our own students and members of the CIPM to use this journal as a platform to publish their own research findings. We are glad to say both members and the students made 100% contribution to the journal and the contributors of the journal are a combination of both academics and HR professionals from the industry. The changes were made regarding the appearance and contents and composition of the journal from 2021 in order to adhere to the international journal standards. Our efforts will continue to explore broader horizons of knowledge and for that, we want cooperation from all of you by submitting your scientific papers online. As Editor of "Journal of HRM Perspectives (JHRMP)" I anticipate that this issue would be of immense value and will be useful to both HR professionals and academics in their practice or thinking process. This collection will also offer a window for new perspectives and directions in HRM in the readers' minds for a long. To achieve progress and meet objectives we have to cross numerous milestones.

We look forward to developing JHRMP to its fullest potential and request researchers who are associated with research on Human Resource Management to contribute research articles in the form of original research, case reports, and reviews for consideration for publication in the future volumes of the Journal of HRM Perspectives.

JHRMP has a renowned panel of advisory board members and a dedicated editorial team. We welcome any suggestions for improvement in the Journal.

Wish you happy reading!!!

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