

Editors' Note

Editors-in-Chief for Vidyodaya Journal of Management (VJM), Faculty of Management Studies and Commerce, University of Sri Jayewardenepura, are delighted to issue the Volume 5 (1) of the Journal. Marking a milestone of the Journal, current issue includes six research papers and one book review. Six research papers are related to sustainability reporting, organizational citizenship behavior, micro finance institutions, intellectual capital disclosure practices, public-private partnership for infrastructure development and Muslim consumers' preferences in hotel industry.

VJM provides knowledge on the current dynamic world through selected scholarly papers that comprehensively investigate current and critical real world scenarios while balancing the theoretical rigor and empirical value of the studies. In addition, a book titled 'Sustainable Human Resource Management' published in 2018 is reviewed providing a platform for readers to expand their knowledge horizon.

The first article is to investigate the sustainable disclosures among the financial institutes in Sri Lanka and how sustainability reporting influence on institutional performance. Using the annual reports and sustainability reports of thirteen financial institutes during the period 2016-2018, it discloses that there is no significant difference in sustainability disclosures between listed banks and financial institutes and the number of disclosures has no significant influence on institutes' financial performance.

Investigating the Leader-Member Relationship on the Relationship between Introverted and Extroverted Personality Traits of Leaders and Organizational Citizenship Behavior of Followers is the focus of the second paper. It uncovers the positive direct effect of introverted personality traits of leaders and no negative direct effect of extroverted personality traits of leaders on organizational citizenship behavior of followers. Yet, leader-member relationship moderates the positive and negative relationships between introverted, extroverted personality traits of leaders and organizational citizenship behavior of followers.

Third paper explores the perception of Microfinance Institutes (MFIs) on Social Entrepreneurship and examines the application of Positive Theory of Social Entrepreneurship in the MFIs in Sri Lanka and identifies unique social entrepreneurial characteristics in MFIs in Sri Lanka.

The fourth article focuses on the impact of managerial perception of intellectual capital disclosure practices on the credibility of the financial statements. Employing survey method, the study shows that the managerial perception of intellectual capital disclosure practices influences the credibility of the financial statements. The paper suggests that there should be a proper mechanism to report the intellectual capital in the financial statements.

The importance of public-private partnership for infrastructure to economic growth in nine developing countries in Asia is examined in the fifth paper. It uses an econometrics model with the estimated period is from 1990 to

2015 using panel data with fixed effect; and discloses the positive effects of public-private partnership infrastructure stock on economic growth.

Finally, Muslim consumers' purchase behaviors towards Shariah compliant hotels are investigated. Based on Muslim travelers specifically in Kuala Lumpur, Malaysia it is found that the aspects of halal image, followed by halal awareness along with religiosity have been found to have profound effects on Muslim consumers' purchase intention towards Shariah compliant hotels.

We extend our sincere gratitude to all the authors for their valuable contribution through research articles and for patience in reviewing process; to reviewers for their constructive comments that bring the papers into a publishable level; and to language editors for their service rendered for the Journal.

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