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PROTECTION OF WHISTLEBLOWERS: EXPERIENCES AND PERSPECTIVES

Abstract. The text provides an introduction to the issue of articles on whistleblower protection. The articles included in the separate substantive part of the issue *Studies in Grammar, Logic and Rhetoric* focus on the idea of whistleblowing, as well as on the protection of whistleblowers under the Directive of the European Parliament and of the Council (EU) 2019/1937 on the protection of whistleblowers (the so-called Whistleblower Protection Directive). The texts present the issues of protection of whistleblowers from an interdisciplinary perspective, the presented themes concern law, legal history, psychology, as well as compliance and management.

Keywords: protection of whistleblowers, whistleblower directive, European law.

Directive (EU) 2019/1937 of the European Parliament and of the Council of October 23, 2019 on the protection of whistleblowers should be implemented in the legal order of the European Union member states by December 17, 2021. The choice of legal means in achieving the goal was left to the discretion of individual national jurisdictions, which can tailor specific legal regulations to their political and social conditions. The issue of implementing this directive has proven to be a huge challenge, as evidenced by the numerous delays in carrying out its implementation. It is still a requirement that has not been met in all European Union countries. This state of affairs seems only to confirm the complexity of the matter and the difficulty of finding optimal juridical solutions that would gain political and social approval. The issue of protection of whistleblowers is thus one of the most current challenges for legislators, but also for all institutions obliged to adopt appropriate solutions in the organization.

The collection of articles presented in a separate section of the current yearbook issue of *Studies in Logic, Grammar and Rhetoric* deals with

issues related to whistleblower protection in a broad research perspective. An attempt has been made to identify traces of whistleblower protection in prior law, as all legal institutions can at least indirectly influence today's formation of legal institutions. Attention was paid to the specific issues of whistleblower protection that arose in the practice of the application of the law and were resolved by the courts, in order to show the practical treatment of this subject. The considerations refer both to the legal orders of selected countries and are universal in nature, referring directly to the directive regulations. There is also a look at the issue of whistleblower protection from the perspective of psychology and compliance. It seems that only such an approach to the above issue can contribute to the full realization of the goals of the Directive and the public perception of whistleblower protection.

The texts were prepared by specialists from various scientific centers. They may be of interest to legal academics, practitioners, compliance officers and anyone wishing to learn more about the issue of whistleblower protection. I particularly hope that the topics of the articles can contribute to further detailed research.

Subject Editor
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